

Humboldt Bay Harbor,  
Recreation and Conservation District  
(707) 443-0801  
P.O. Box 1030  
Eureka, California 95502-1030



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## Non-Discrimination Policy Statement

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the grounds of race, color and national origin in programs and activities that receive federal financial assistance.

Humboldt Bay Harbor, Recreation and Conservation District (District) is committed to compliance with the non-discrimination requirements of Title VI of the Civil Rights Act of 1964 and all related federal statutes, regulations and Executive Orders. In accordance with these requirements, the District commits to administer its programs, services and program activities without regard to race, color, national origin, sex, age, or disability, including income-level and persons who are Limited English Proficient (LEP) as required by the nondiscrimination provisions of 49 CFR Part 21, 49 CFR Part 25, 49 CFR Part 27, and the DOT Standard Title VI Assurances and Non-Discrimination Provisions. The District will take reasonable steps to provide access to its services to people with disabilities and those with Limited English Proficiency (LEP).

The District will make every effort to ensure that all its recipients of federal funds comply with the non-discrimination provisions of its Title VI/ADA Program. The District further certifies that all its programs will be administered in accordance with these provisions.

Any person who believes that he/she individually or as a group has been subjected to discrimination prohibited by this policy may file a complaint within one hundred and eighty (180) days of the alleged discriminatory conduct. Requests for additional information must be sent to (or complaints must be filed with) District Director of Administrative Services, or via email at [mhiley@humboldtby.org](mailto:mhiley@humboldtby.org)

District employees and affected personnel are directed to coordinate with District Director of Administrative Services to ensure the effective implementation of DOT Title VI and ADA requirements.

This policy will be distributed annually to all employees and posted on District's website and bulletin boards. Upon request, this policy will be made available in a language other than English and in alternative formats. District compliance with the nondiscrimination requirements of the Title VI program and the ADA will be monitored by the Director of Administrative Services.

Humboldt Bay Harbor, Recreation and Conservation District  
Name of Recipient

by M. Hiley  
Signature of Authorized Official

Dated: 14 February 2024